



# Allied Blenders & Distillers

**ALLIED BLENDERS AND  
DISTILLERS LIMITED**

(CIN: L15511MH2008PLC187368)

**SUSTAINABLE SOURCING POLICY**

## 1. PURPOSE

Allied Blenders and Distillers Limited (hereafter referred to as “ABDL” or “the Company”) is committed to embedding sustainability, responsibility, and transparency across its value chain. As a leading Indian Made Foreign Liquor (IMFL) company, ABDL recognizes that its sourcing decisions significantly influence environmental performance, social outcomes, and supply chain resilience.

This Sustainable Sourcing Policy defines the principles and expectations guiding ABDL’s procurement and supplier partnerships. ABDL seeks to work with suppliers who demonstrate strong environmental stewardship, social responsibility, ethical conduct, product quality, and regulatory compliance. The objective is to build a responsible and resilient supply chain aligned with ABDL’s long-term ESG goals and responsible production practices.

ABDL encourages continuous improvement among its suppliers and periodically reviews this Policy to reflect evolving regulations, industry practices, and sustainability priorities.

## 2. SCOPE

This Policy applies to all procurement and sourcing activities across ABDL’s manufacturing units, blending facilities, bottling plants, warehouses, and corporate functions.

It covers all suppliers, contractors, bottlers, raw material providers, logistics partners, and third-party service providers involved in the sourcing, production, transportation, or delivery of goods and services to ABDL, who are expected to comply with this Policy, applicable laws, industry regulations, and ABDL’s sustainability standards.

## 3. PRINCIPLES OF SUSTAINABLE SOURCING

ABDL’s Sustainable Sourcing Policy is founded on responsibility, quality, ethical business conduct and long-term economic value. Our decisions focus on environmental impact, social accountability, health & safety and compliance across our value chain.

### *a. Environmental Responsibility*

We shall prioritize and encourage suppliers who minimize environmental impact across the beverage and packaging value chain:

- **Resource Efficiency:** Suppliers who promote efficient use of water, energy and raw materials especially in the production of Extra Neutral Alcohol (ENA), blending, bottling, packaging operations etc.,
- **Reduction of Environmental Footprint:** Partners who actively reduce greenhouse gas emissions, improve distillery process efficiencies, reduce effluent loads, and minimize waste generation.
- **Environmentally Responsible Packaging:** Preference is given to suppliers who provide sustainable packaging solutions such as lightweight bottles, recycled glass, recyclable mono-material caps, sustainable paper/cartons and low-impact inks, etc
- **Waste Management:** Suppliers who manage effluents, solid waste and hazardous waste responsibly, ensuring compliance with local pollution control norms.
- **Environmental Certifications:** Suppliers certified under ISO 14001, Zero Liquid Discharge (ZLD) systems (where applicable), or equivalent environmental frameworks are encouraged.

### *b. Social Responsibility*

ABDL prefers suppliers who uphold human dignity, foster safe workplaces, and respect local communities .

- **Fair Labour Standards:** Suppliers must ensure fair wages, no child labour, no forced or bonded labour, and respect workers’ rights.
- **Responsible Sourcing of Agricultural Inputs:** Suppliers of agricultural raw materials (such as grain-based ENA) must ensure socially responsible procurement practices and avoid sourcing from farms or intermediaries engaged in unfair labour or unsafe working conditions.

- **Diversity and Inclusion:** Partners who promote equal opportunity and encourage gender diversity within their workforce.
- **Human Rights Protection:** All suppliers should respect internationally recognized human rights principles, preventing exploitation or abuse at any stage of the value chain.

#### c. *Health & Safety*

Given the nature of operations, ABDL expects stringent adherence to HSE standards from its suppliers.

- **Safe Work Environment:** Suppliers must ensure safe working conditions, use of PPE, chemical handling protocols, and fire safety systems especially in distilleries, bottling plants and transport operations.
- **Regulatory Compliance:** Compliance with applicable health and safety standards, factory rules, state excise norms, hazardous chemical handling regulations and transport safety requirements.
- **Training and Awareness:** Suppliers must conduct regular safety training, emergency response drills and risk assessments.
- **Employee Well-being:** Encouragement of wellness programs focusing on physical and mental health.
- **Health & Safety Certifications:** Suppliers with ISO 45001 or equivalent certifications will be preferred.

#### d. *Governance and Ethical Compliance*

ABDL expects all suppliers to maintain the highest levels of integrity and ethical conduct in their business dealings:

- **Robust Governance Practices:** Suppliers must have transparent policies on anti-corruption, fraud prevention, anti-bribery, vendor payments, risk management and grievance mechanisms.
- **Legal & Regulatory Compliance:** Suppliers must comply with all local, national and international laws relevant to production, packaging, logistics and environmental protection including excise, pollution control, labour and transport regulations.
- **Business Ethics:** ABDL follows a zero-tolerance approach toward unethical business behaviour. Suppliers must avoid any form of bribery, conflict of interest, falsification of documents or non-compliance with statutory dues.

### 4. COMMITMENT TO COLLABORATION

ABDL believes in fostering long-term, mutually beneficial relationships with its suppliers.

- We are committed to working collaboratively to promote innovation, improve product quality, drive responsible sourcing and elevate sustainability standards across our value chain.
- By engaging with partners who share ABDL's vision of responsible manufacturing and distribution, we aim to create value for our stakeholders, consumers and the broader ecosystem.

### 5. REPORT ON GRIEVANCES

Suppliers are required to promptly any grievances to the Company.

### 6. MONITORING AND REPORTING

ABDL will conduct periodic assessments, audits, and performance reviews to evaluate supplier compliance with regulatory requirements, ABDL's sustainability standards, industry best practices, and environmental and safety norms. This process supports risk mitigation, performance improvement, and alignment with ABDL's sustainability objectives.

### 7. GOVERNANCE

This policy is approved by the Head of Supply Chain & Procurement of ABDL. The Procurement and Supply Chain teams are jointly responsible for implementation, monitoring and periodic review of the policy, to ensure its relevance and alignment with international best practices. Updates will be made as necessary to enhance our procurement practices.