

**ALLIED BLENDERS AND DISTILLERS LIMITED**  
**FAMILIARISATION PROGRAMMES FOR INDEPENDENT/ NON-EXECUTIVE DIRECTORS**

### **Familiarisation Programmes for Independent/ Non-Executive Directors**

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”) requires a Company to familiarise its Independent Directors through various programmes about the Company, including the following:

- (a) nature of the industry in which the company operates;
- (b) business model of the company;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

Further, Regulation 46(2) of the Listing Regulations requires the Company to disseminate on its website the details of familiarization programmes imparted to Independent Directors including the following details:-

- i. number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
- ii. number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date), and
- iii. other relevant details.

The Members of the Board of Directors of the Company (“Board”) are afforded many opportunities to familiarise themselves with the Company, its Management and its operations. The Directors are provided with all the documents to enable them to have a better understanding of the Company, its various operations and the industry in which it operates.

All the Independent Directors of the Company are made aware of their roles and responsibilities at the time of their appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

Executive Directors and Senior Management provide an overview of the operations and familiarize the new Non-Executive Directors on matters related to the Company’s values and commitments. They are also introduced to the organization structure, constitution of various committees, board procedures, risk management strategies etc.

Presentations are made to the Board where Directors get an opportunity to interact with Senior Management. Directors are also informed of the various developments in the Company through Press Releases, emails etc.

In terms of above, the Company, *inter alia*, conducts the following familiarisation programmes for its Independent Directors:

- Review of Investments of the Company.
- Industry outlook at the Board Meeting.
- Regulatory updates at Board and Audit Committee Meetings.
- Prohibition of Insider Trading Regulations, 2015, SEBI Listing Regulations, Framework for Related Party Transactions, etc.
- Overview of the operations and matters related to the Company’s values and commitments.
- Overview of the organisation structure, culture of the Group, constitution of various Committees, Board procedures, Risk Management strategies, etc.
- Various developments in the Company through Press Releases, e-mails, etc.

The Company has a web based portal i.e. Board portal, accessible to all the Directors which, *inter alia*, contains Board Minutes, Agenda and Presentations

**Details as required under Regulation 46(2) of the Listing Regulations**

Name of Directors	Category	No. of Programmes / Meetings attended		No. of Hours spent	
		During the FY 2025-26	Cumulative upto March 31, 2026 from July 02, 2024*	During the FY 2025-26	Cumulative upto March 31, 2026 from July 02, 2024*
Mr. Kishore Rajaram Chhabria	Non-Executive – Non-Independent Director, Chairman	6	14	23:20	30:50
Mrs. Bina Kishore Chhabria	Non-Executive – Non-Independent Director, Co-Chairperson	5	10	20:35	23:35
Mr. Balaji Viswanathan Swaminathan	Independent Director	14	25	31:38	41:38
Mr. Vivek Anilchand Sett	Independent Director	9	17	26:30	35:15
Mr. Paul Henry Skipworth	Independent Director	6	16	23:20	29:05
Ms. Rukhshana Jina Mistry	Independent Director	13	26	16:35	32:25
Mr. Nasser Mukhtar Munjee	Independent Director	8	12	24:33	31:13
Mr. Narayanan Sadanandan	Independent Director	10	20	27:13	36:58
Mr. Mehli Maneck Golvala	Independent Director	12	24	29:25	43:15
Mr. Maneck Navel Mulla	Non-Executive – Non-Independent Director	12	24	30:25	44:15

\*Date of listing of Equity Shares of the Company on BSE Ltd and National Stock Exchange of India Limited