

July 4, 2025

To,

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001 Scrip Code (BSE): 544203	National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra-Kurla Complex, Bandra (East) Mumbai - 400051 Symbol: ABDL
Our Reference: 33/2025-26	Our Reference: 33/2025-26

Sub: Change in Senior Management Personnel (SMP) of the Company Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

Dear Madam/Sir,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we would like to inform you that, based on the recommendation of the Nomination & Remuneration Committee of the Company, the Board of Directors vide its Circular Resolution dated July 4, 2025, have inter alia, considered, noted and approved the following changes in the Senior Management Personnel viz. Chief Legal Officer of the Company:-

- i. **Mr. Ritesh Shah** will relinquish his position as the Chief Legal Officer of the Company, effective from the close of business hours on July 4, 2025. Consequently, he will also cease to be part of the Senior Management Personnel of the Company.

Notwithstanding the above, Mr. Ritesh Shah will continue to be associated with the Group as **Head – Legal, Group Companies**.

- ii. Appointment of **Mr. Ramesh Sawant as Chief Legal Officer of the Company** who would also be part of Senior Management Personnel with effect from July 5, 2025.

The details as required under Clause 7 of Para A of Part A of Schedule III of Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/ PoD2/CIR/P/0155 dated 11th November, 2024 are given in **Annexure A**.

This intimation is being made available on the Company's website at www.abdindia.com.

Request you to please take the above information on records.

Thanking you,

Yours sincerely,

For **Allied Blenders and Distillers Limited**

Sumeet Maheshwari
Company Secretary & Compliance Officer
Membership No. A15145

Allied Blenders and Distillers Limited

Ashford Centre, 3rd and 4th floor, Shankarrao Naram Marg, Lower Parel (W), Mumbai – 400013. T.: +91 22 4300 1111 Email : info@abdindia.com
Registered Office: 394/C, Ground Floor, Lamington Chambers, Lamington Road, Mumbai – 400004, India. T.: +91-22 6777 9777. F.: + 91-22 67779725
www.abdindia.com CIN No: L15511MH2008PLC187368

Annexure A

Change in Senior Management Personnel (Chief Legal Officer) of the Company

Sr. No	Particulars	Relinquishment of Mr. Ritesh Shah as the Chief Legal Officer of the Company.	Appointment of Mr. Ramesh Sawant as the Chief Legal Officer of the Company.
1	Reason for Change, viz. appointment, reappointment, resignation, removal, death or otherwise	Mr. Ritesh Shah will relinquish his position as the Chief Legal Officer of the Company, effective from the close of business hours on July 4, 2025. Consequently, he will also cease to be part of the Senior Management Personnel of the Company. Mr. Ritesh Shah will continue to be associated with the Group as Head – Legal, Group Companies.	The Board of Directors of the Company vide its resolution dated July 4, 2025 basis the recommendation of the Nomination and Remuneration Committee have, inter alia, considered and approved the appointment of Mr. Ramesh Sawant, as Chief Legal Officer of the Company who would also be part of Senior Management Personnel with effect from July 5, 2025.
2	Date of appointment /cessation & term of appointment	July 4, 2025	July 5, 2025
3	Brief Profile	Not Applicable	Ramesh is a qualified Law Graduate (2004 batch) and has close to 20 years of experience in the legal profession, both as a practicing lawyer and Corporate lawyer. He joins us from Bluestar Limited where he was the Head of Legal. He also has corporate law experience at Tata Chemicals and Godrej industries. As a practicing lawyer, he has worked with Juris Corp, Desai & Diwanji and Clasis Law.
4	Disclosure of relationships between directors (in case of appointment of Directors)	Not Applicable	Not Applicable Mr. Ramesh Sawant is not related to any Director of the Company.

Ritesh Shah

Address:- 1104, Adonis Wing, Raheja Acropolis CHS, V.N. Purav Marg, Behind Telecom Factory, Deonar (Chembur), Mumbai – 400 088

July 04, 2025

To,
The Board of Directors,
Allied Blenders and Distillers Limited,
394- C, Lamington Chambers, Lamington Road,
Mumbai – 400 004 ('the Company')

Subject: Relinquishment from the position of Chief Legal Officer and Senior Management Personnel (SMP) of Allied Blenders and Distillers Limited (“ABDL” / “Company”)

Dear Sir(s)/ Madam,

Consequent upon change in my role within the Group as Head– Legal, Group Companies, I hereby relinquish from the position of Chief Legal Officer and Senior Management Personnel (SMP) of the Company with effect from close of business hours on July 04, 2025.

I sincerely appreciate the trust and support extended to me by the Board and the Senior Management of the Company, and I look forward to continuing to contribute meaningfully to the ABD Group.

Digitally signed by Ritesh Shah
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bfbd8a5e1e71bf39902, cn=Ritesh
Shah
Date: 2025.07.04 20:43:26 +05'30'

Ritesh Shah
Chief Legal Officer